

United States Department of the Interior
Equal Opportunity Data Required to be Posted by the
NO FEAR ACT
P.L. 107-174

Reporting Period: FY 2006, (October 1, 2005 – June 30, 2006)
Point of Contact: Sharon D. Eller, Director, Office of Civil Rights

Formal Complaints

# of complaints filed	247
# of individual filers	233
# of repeat filers	9

Number of Complaints by Basis of Discrimination

Race	97
Color	36
National Origin	34
Sex	79
Religion	24
Disability	54
Age	82
Reprisal	123
Non-EEO	3

Number of Complaints by Issues of Alleged Discrimination

Appointment/Hire	13
Assignment of Duties	25
Awards	13
Conversion to Full-Time	1
Disciplinary Action	25
Demotion	0
Reprimand	7
Suspension	7

Removal	3
Other	8
Duty Hours	9
Evaluation/Appraisal	27
Examination/Test	1
Harassment	90
a. Non-sexual	85
b. Sexual	5
Medical Examination	0
Pay Including Overtime	2
Promotion/Non-Selection	68
Reassignment	10
a. Denied	4
b. Directed	6
Reasonable Accommodation	11
Reinstatement	0
Retirement	2
Termination	14
Terms/Condition of Employment	18
Time & Attendance	13
Training	13
Other	13

Average Processing Time of Pending Complaints

	#	APT
1. All complaints pending during fiscal year		
Investigation	316	213
Final Agency Action	60	51
2. Complaints in which a hearing is not requested		

Investigation	79	198
Final Agency Action	24	57
3. Complaints in which a hearing is requested		
Investigation	171	237
Final Agency Action	34	31
Number of Complaints Dismissed		
	#	APT
	16	245

Number of Complaints Filed Prior to Fiscal Year + Pending	TOTAL
Pending Complaints Filed Before Fiscal Year	426
Number of Individuals	401
Number in Investigations	230
Number in FAD	81
Complaints Pending in the Current Fiscal Year	TOTAL
Number of Investigations over 180 days	92

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2006		without hearing FY 2006	
	TOTAL	2		0	
		#	%	#	%
BASES	Race	2	100		
	Color				
	National Origin				
	Sex				
	Religion				
	Disability				

	Age				
	Reprisal				
	Non-EEO				
ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				
	Promotion/Non-Selection	1	50		
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				
	Training				
	Other				